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Purpose of DoD Spt Team

To enhance support and relationships with ASA-I&E, ACSIM, HQIMA, HQUSAF and their staffs in the “USACE 2012 Objective Organization.”

DoD Support Team

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Needs: HQUSACE Focus on DoD and Service Priorities, Environment, Programs, People, Special Needs
- Clear 'Go To' Staff Element in HQUSACE
- Specialized Support/ Forward Deployed Support
- Enhanced DoD-USACE Staff Relationships

DoD Support Team

- **Real Estate Liaison to ASA(IH)**
- **Environmental Liaison to ASA (E)**
- **Installation Spt Liaison to HQIMA/ACSIM**
- **MILCON Liaison to ACSIM**
- **MILCON Liaison to HQUSAF**
- **MILCON Standards & Criteria**
- **Sustainable Initiatives**
- **Utilities Contracting & Other Utils Spt**
- **Mast Plng & Cmbt Readiness Spt Tm**
- **DPW Awards/Confs/Trng Spt**
- **RCI Program Management**
- **PAX Systems Mgt / Opn**
- **Public Works Digest**

Mission: Provide Enhanced Centralized HQUSACE Support To DoD, Army & AF

Functions:
- Centralized Staff Commo & Coordination w/HQDA for USACE Military Business Lines
- Forward Deployed Specialized Support To Army and AF
- Dedicated HQUSACE Support for HQDA for Specialized Support Areas
- Enhance HQDA and USACE Staff Relationship

DoD Support Team Relationships

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MSC CDRs □□/SESs

Directorate of Mil Pgms
□□/SES

Centralized Admin Mgt Services

Regional Integration Teams (RIT) SES
NAD
POD
SWD
SPD

Program Integration Division SES
RE/IS/IIS/E/MILCON

- Business lines management
- Mission & Corporate Strategic Planning
- Metrics Development & Performance Measurement
- National customer and shareholder relationships
- POM development

Policy Development Division
RE/IS/IIS/E

- Manage/Coordinate Communities of Practice
- Develop & Maintain Policy
- Create/Sustain Capable Workforce Within COP
- Nurture National/interagency Relations/Coalitions

G-3
0-6

- Manage Military Contingencies
- Work HQDA Contingency Relationships/Policies
- Close Working Relationship w/HLS
- USACE Domestic COOP
- PREP
- TRAMO

DoD Spt Team

- Work HQDA Relationships/Policies
- Specialized Tech Spt to HQDA
- Liaison for HQDA & HQUSAF for Mil Pgms

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Why does HQUSACE need DoD Support Team?

- Respond to HQDA Executive Leadership Concerns/ Needs
- Provide Clear “Go-To” Staff Office in USACE 2012 Structure for HQDA Customers/Partners
- Capture, Communicate HQDA Battle Rhythms, Environment, Program Concerns, Transformation Initiatives
- Provide Dedicated/ Forward-Deployed USACE Technical Support to HQDA Program Proponents/Mgrs
- Ready Staff Linkage to HQDA for USACE RITs, PID, PDD, COPs to Increase USACE Commo, Understanding, Responsiveness
- Build & Sustain Enhanced HQDA/USACE Relationships
- Complements Military Engineering Role of OCE-P in PNT

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7 S Model Additions

- **Stakeholder Values**: All agree - change or be changed (…to improve service to customers at HQ-HQ level.)
- **Shared Values**: Public trust and customer success
- **Strategy**: PMBP and Communities of Practice (+ enhancing service, support, & focus on HQ PNT partners/customers!)
- **Skills**: Integrated leadership, technical excellence and business management
- **Style**: People friendly, empower, inclusive, open
- **Systems**: Mission and support process changes (+focused cell & forward deployment!)
- **Structure**: Enhanced RBC using cross-functional teams and Communities of Practice (+focus cell & forward deployment!)

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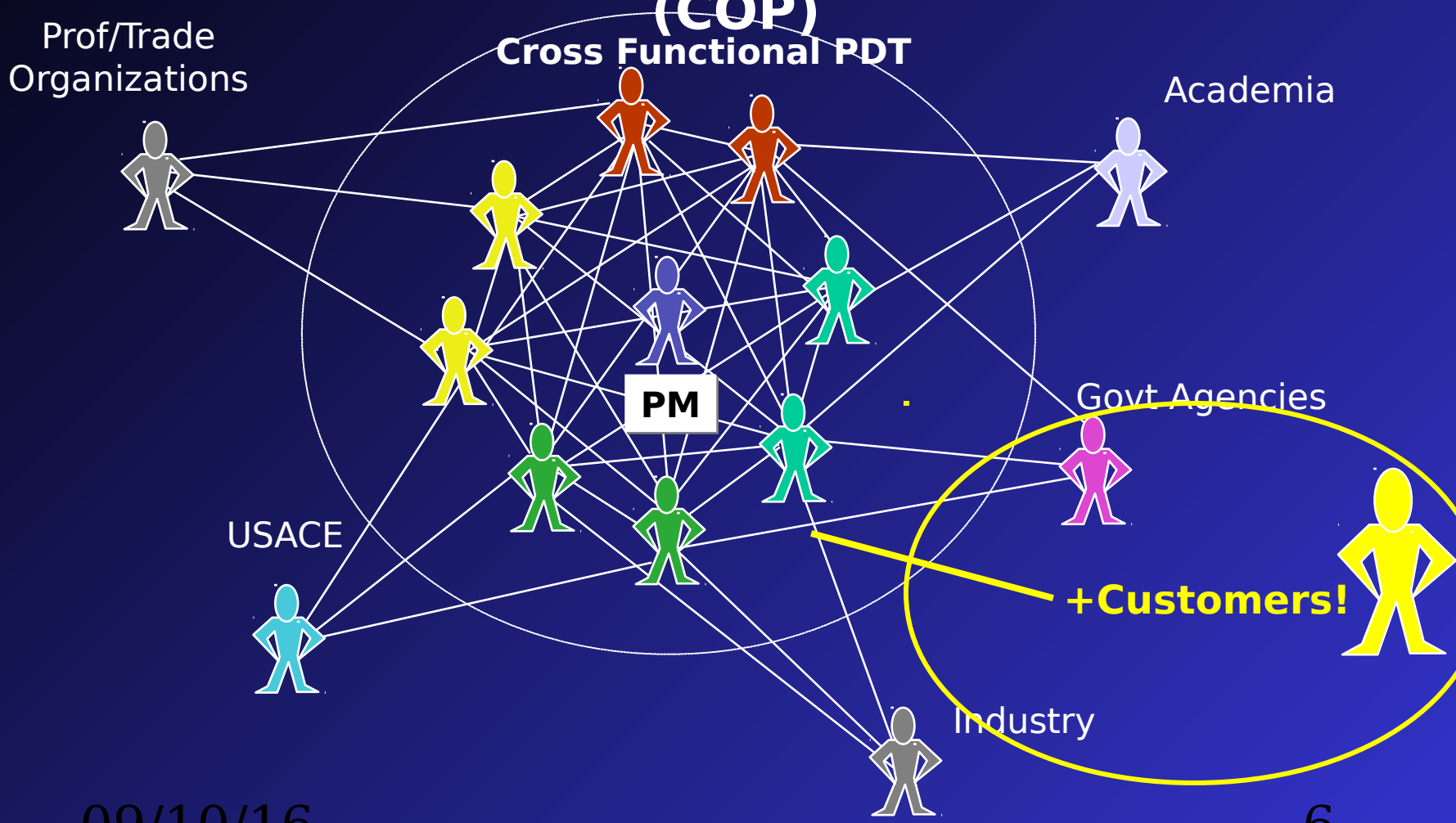
Learning Organization… Leveraging the Knowledge

Community of Practice (COP)



Pre-Decisional Concept Draft-Internal U

USACE 2012 Organization

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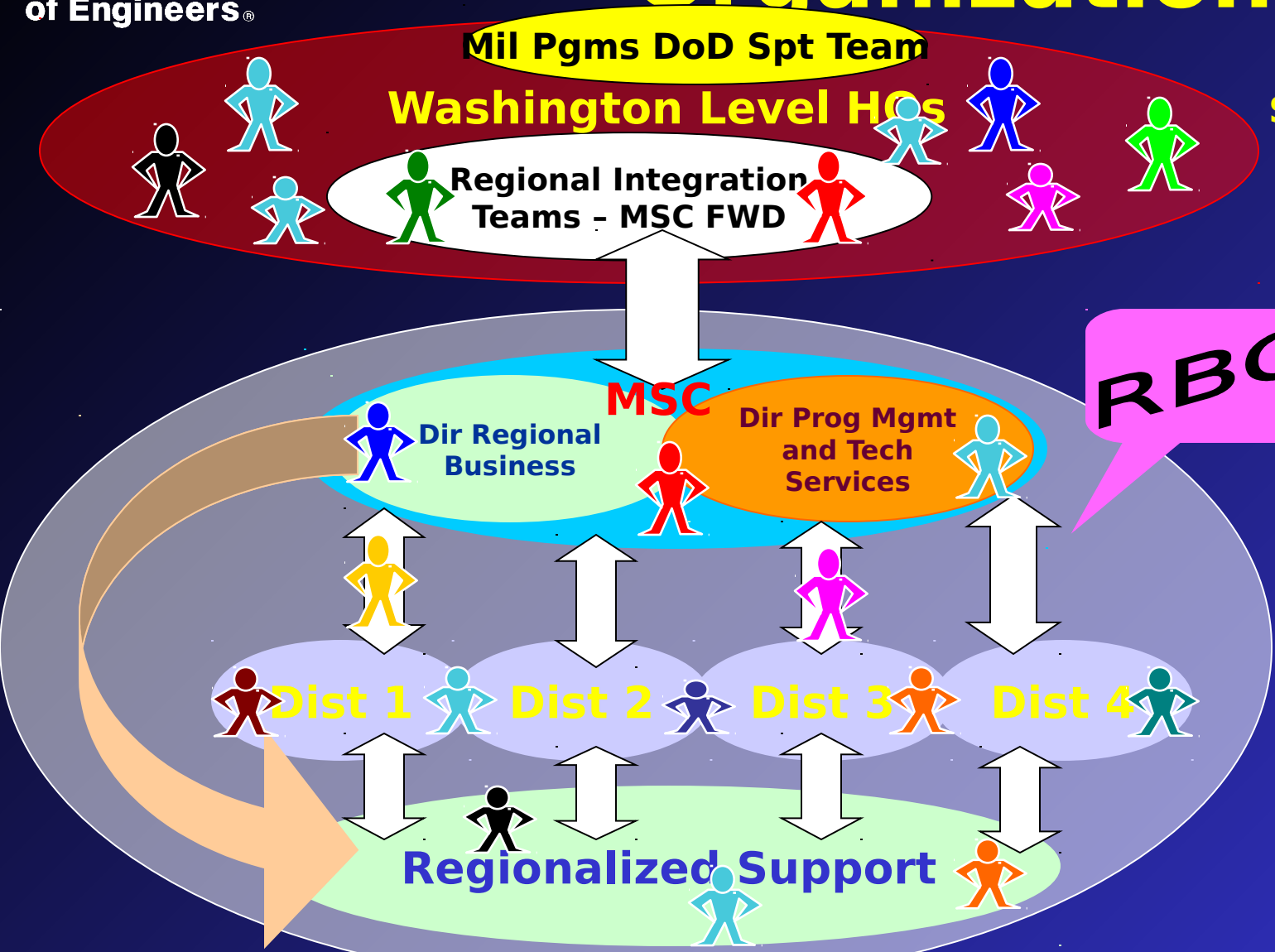

Wash HQs: Strat Plng, Nat Rel and Org Success

MSC: Regional Oper and Mgmt

District: Execution

Washington HQs Concept

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